

2022-2023 Brighthouse Scholar Connections Plus Internship Application

Our Mission

Brighthouse Scholar Connections, Inc. ("**Scholar Connections**"), a tax-exempt non-profit corporation, was established to expand educational opportunities in higher education for students who are members of historically underrepresented or disadvantaged populations due to race, ethnicity, socioeconomic status, or similar factors ("**Underrepresented Students**").

In order to be eligible for a Scholar Connections Plus Internship, applicants will need to:

- Be a member of a group that historically has been underrepresented or disadvantaged in institutions of higher education due to race, ethnicity, socioeconomic status, or similar factors:
 - Examples of underrepresented and disadvantaged students include, but are not limited to:
 - Individuals from racial and ethnic groups which historically have lower college enrollment, retention and completion rates or protracted graduation rates
 - Individuals who are the first generation in their family to attend college.
 - Individuals who have graduated from or are attending a high school that has a low percentage of seniors receiving a high school diploma or a low percentage of graduates who go to college following graduation.
 - Individuals who have graduated from or are attending a high school with low per capita funding or have lower standardized testing scores according to published data.
- Be enrolled at one of Scholar Connections' partner Educational Institutions on a full-time basis for the 2022-2023 academic year.
- Produce records indicating a minimum grade point average at the Educational Institution of 2.7.

The following documents must be submitted along with this application for consideration:

- Your resumé.
- A writing sample answering one of the writing prompts described below;
- Your current school transcript; and
- A letter of recommendation from a teacher, advisor, guidance counselor or administrator from your current Educational Institution.

Work Location:

Fully Remote - To protect the health and safety of our employees, our offices are closed. When our offices reopen, the organization will be moving to a hybrid work model.

Our Commitment to Diversity, Equity, and Inclusion:

At Brighthouse Financial, we're fostering a culture where diverse backgrounds and experiences are celebrated, and different ideas are heard and respected. We believe that by creating an inclusive workplace, we're better able to attract and retain our talent, provide valuable solutions that meet the needs of our advisors and their clients, and deliver on our mission of helping more people achieve financial security.

What can you expect from an internship with Brighthouse Financial:

- Practical application and skill development at a FORTUNE 500 company

- Learning and development opportunities offered throughout the program
- Networking opportunities with senior executives
- Community service events
- \$17/hour pay; 35-40 hour work weeks (with the exception of holiday weeks)
- 8-week summer program: 06/12/2023 to 8/4/2023

**Scholar Connections Plus Summer Internship Application
continues onto the next page.**

[This application is the first step for consideration]. Please answer all the questions, and should you have any questions, please follow up with your Career Development Coordinator at your school.

Name: _____ Gender: _____
 First Last

Date of Birth: _____

Street Address:

City _____ State _____ Zip Code: _____

Phone Number: _____

Email Address: _____

Ethnicity (check all that apply):

- Native American
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- White
- Prefer not to answer

Do you have any relatives that are employees at Brighthouse Financial?

Do you identify as a first-generation college student?

Education

School: _____

School Mailing Address:

Career Interest: _____

Current GPA: _____

Extra-Curricular Activities/ Community Service Involvement:

Please select **one** of the following writing prompts to answer in 300 words or less:

- If you had the authority to change your community in a positive way, what specific changes would you make?
- Describe how you have demonstrated leadership ability in your school, work, or community.
- Discuss a special attribute or accomplishment that sets you apart from your peers.
- Pick an experience from your own life and explain how it has influenced your development.

Submit completed application and supporting documents to Andreia Graddick Dahi at: Andreia.graddickdahi@brighthousefinancial.com